



Managing Human Resources in Europe: A Thematic Approach (Global HRM)

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This informative text provides an analysis of the ten most important themes in European HRM. It takes a thematic yet critical approach and includes three distinct country examples in each chapter, paying special attention to dilemmas, controversies, paradoxes and problems in the field. The major themes covered here are the role of the institutional context, the importance of various organizational forms for HRM, the roles and contributions of HRM within the organization and the impact of societal macro-trends on HRM.

Written and edited by leading European authorities, this text is essential reading for all those studying or working in HRM in Europe, and allows an exciting synthesis of theory and practice, illustrated with living case studies.

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